

HUMAN RIGHTS (Patient's Rights) POLICY

Policy

Living Well Disability Services will provide services to people with disabilities regardless of sex, national origin, religion or race. Living Well Disability Services adheres to both the Minnesota Human Rights Act and Resident Bill of Rights.

It is the policy of Living Well Disability Services to protect the rights of the people it serves and to comply with Minnesota Rules concerning the use of Positive Behavior Supports Procedures.

Procedure

To ensure adherence to the above policy, the following procedures have been established:

1. All applicants and their legal representatives, upon admission, will be provided with and will have reviewed a Statement of the Resident Rights and the Bill of Rights or Consolidated Bill of Rights as applicable.
2. The Human Rights Committee is accountable to the Board of Directors for the quarterly review of any support plans or procedures that involve aversive or deprivation procedures to assure the interventions are not violating human rights.

The committee will determine if the procedures are the least restrictive method of dealing with specific target behavior and will make recommendations to implement, continue, discontinue, or revise the support plan or methodology.
3. The committee also reviews, monitors, and makes suggestions to the organization about its practices and services as they relate to medication usage, behavior programming, use of emergency restraints, protection of individual rights/rights restrictions, and any other areas pertaining to personal rights the committee believes they need to address.
4. The Human Rights Committee will designate a sub-committee that will respond to, review and monitor all situations that arise between scheduled meetings with the full committee. Information reviewed by the sub-committee will be included on meeting minutes under the heading of Sub-Committee Reviews.
5. The Regional Director serves as the QIDP for the committee and is responsible for facilitating committee meetings. The committee chair will assign a recorder for each meeting and distribute minutes to committee members and participants. Copies of the reporting forms containing the committee recommendation for each program will be maintained by the committee chair. Minutes are submitted by the Chief Operating Officer to the Board of Directors.